

World Confederation of Businesses

Houston, November 4, 2019



Resolution No. CSR 0461 – 2019

Having Reviewed: File Application No. 0461-2019, by which the company *Eléctrica Aselec S.A. de C.V.* applies for certification under the *WORLD COB-CSR: 2011.3* standard.

And Whereas:

The Auditing Team has submitted a report to the Certifying Team, after finishing the auditing process.

In accordance with said report, the applicant has provided all the information necessary and currently meets the requirements of the *WORLD COB-CSR: 2011.3* Standard for chapter(s): A B C.

THEREFORE:

The certifying team hereby resolves:

- To issue the *WORLD COB-CSR: 2011.3 / A B C* Certification to of *Eléctrica Aselec S.A. de C.V.* This certification guarantees that the company has a social responsibility management system that meets the requirements set forth in the following chapters:
 - Labor Relationships: (Dialogue, Work Environment, Health Policies, Workplace Safety, Training and Labor Education)
 - Social Relations: (Community, Family, Clients and Suppliers)
 - Environmental Responsibility: (Environmental Policies in Favor of the Community)
- This certification shall be valid for the term of three (3) years, starting on November 4, 2019. During this term, *WORLD COB* is committed to the continuous evaluation of the company receiving this certification, in order to guarantee the sustainability of its programs.



Moran Jerez

Jesus J. Moran
Certification Team

